

Organizational Health

Address internal dynamics, develop targeted priorities, and align resources to support corporate adoption of transformational initiatives.

Identifying dysfunctional internal dynamics is a critical process in overcoming poor communication. Yet most companies don't create and develop teams capable in this regard. Often, this results in a loss of time, profitability, and productivity. And without a strong foundation, a company will eventually die from the inside out.

Trace3 helps by providing your organization with the tools to create a cohesive team that works together to solve problems and excel in today's marketplace. These two-day workshops will help your teams reach their organizational potential and empower your business leaders transform critical processes.

Achieve long-term corporate success by developing creative and cohesive teams during our two-day executive management workshops.

SIX PILLARS OF LEADERSHIP

These highly interactive sessions apply concepts outlined in Patrick Lencioni's groundbreaking best sellers, *The Advantage* and *The Five Dysfunctions of a Team*.

- Define expectations and remove impediments to team unity
- Assess team meeting dynamics and their impact on your group's overall success
- Review and validate whether teams align with overall organizational direction
- Determine appropriate communication and what changes are necessary
- Create a roadmap for your transition to organizational health

MANAGEMENT METHODS

Trace3 helps create a cohesive stocked with excellence in leadership. During the first part of the off-site session, teams will learn and apply the Five Dysfunctions model, with a focus on leadership and team dynamics.

- Assessment and discussion of a team's susceptibility to dysfunction
- Exercises to identify an individual's ability to engage in and manage conflict
- A discussion of meetings for a team's cohesiveness health

BUILD A COHESIVE LEADERSHIP TEAM

Helping your organization develop a unified and effective leadership team begins with an off-site meeting with members of the Trace3 and Table Group team. During the first part of this event, your employees begin to learn and apply the Five Dysfunction models as we guide you to focus on leadership and team dynamics. We assess and discuss your team's dysfunction susceptibility and conduct exercises to help your teammates effectively engage in and manage conflict.

OVER-COMMUNICATE CLARITY

Organizational clarity is a critical part of having a healthy team environment. During this section, the team clarifies six critical questions for establishing transparency in your team dynamic. Specific attention is paid to the importance of cascading communication and how to implement it within your team. We explain how to adjust communication processes, determine how to produce greater productivity, and reinforce communication best practices.

REINFORCE CREATION

One of the key benefits of participating in an off-site team leadership workshop with Trace3 and The Table Group, is understanding the importance of implementing basic human systems and processes to better manage your teams and ensure optimized productivity. Your team learns the benefit of creativity and clarity, the advantage of performing within organizational goals and strategies, and the value of receiving performance rewards and recognition.

To discover how Trace3's Organizational Health offering can benefit your team, reach out to your Trace3 sales representative or visit www.trace3.com